

9.1.1 Collision Centers

and AUTO GLASS

To whom it may concern,

Please accept this letter as our professional reference for Mr. Jeff Koykar founder and CEO of The Academy - Autobody Production Services and Implementation. Mr Koykar has been involved in workforce development projects with 911 Collision Centers for over four years.

One of the most important criterions we look for in vendor selection is ethical business standards and service delivery. (Does the Vendor do what they say they will do when they say they will do it?) Mr. Koykar follows through and has always made good on any promises made to us and our organization. We believe Mr. Koykar to be of strong character and an asset to any organization.

Implementing apprentice programs in today's lean production worlds is critical to repair facility success. We have Tear-down teams and others we have brought into the industry with help from Mr. Koykar's programs. We have learned a lot from each other and we find Mr. Koykar to be of the highest character with a genuine passion to help others achieve in our industry.

We strongly recommend that all repair facilities engage a formal workforce development program and would highly suggest you engage The Academy and Mr. Koykar in those efforts.

If there is any further information or assistance we can lend please do not hesitate to contact us.

Sincerely,



Michael Quinn
Co-Founder



Patrick O'Neill
Co-Founder

It's not just about fixing cars; it's about taking care of people too!

visit us at: www.911Collision.com

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